Form 8879-EO

IRS e-file Signature Authorization for an Exempt Organization

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|----------|------|---|
| l ending | , 20 | |

OMB No. 1545-0047

For calendar year 2020, or fiscal year beginning Do not send to the IRS. Keep for your records. Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form8879EO for the latest information. Name of exempt organization or person subject to tax Taxpayer identification number UIH Family Partners d/b/a The Father Center of New Jersey 21-0635048 Name and title of officer or person subject to tax KAREN ANDRADE-MIMS EXECUTIVE DIRECTOR Type of Return and Return Information (Whole Dollars Only) Part I Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, or 7a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, or 7b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I. 1a Form 990 check here X b Total revenue, if any (Form 990, Part VIII, column (A), line 12) 1,987,197. b Total revenue, if any (Form 990-EZ, line 9) 2b 2a Form 990-EZ check here 3a Form 1120-POL check here b Total tax (Form 1120-POL, line 22) 3b b Tax based on investment income (Form 990-PF, Part VI, line 5) 4b 4a Form 990-PF check here 5a Form 8868 check here b Balance due (Form 8868, line 3c) 5b 6a Form 990-T check here b Total tax (Form 990-T, Part III, line 4) 6b 7a Form 4720 check here b Total tax (Form 4720, Part III, line 1) Declaration and Signature Authorization of Officer or Person Subject to Tax Under penalties of perjury, I declare that X I am an officer of the above organization or I am a person subject to tax with respect to (name of organization) and that I have examined a copy of the 2020 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal. PIN: check one box only X lauthorize KLATZKIN & COMPANY, LLP to enter my PIN 17905 ERO firm name Enter five numbers, but do not enter all zeros as my signature on the tax year 2020 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer or person subject to tax with respect to the organization, I will enter my PIN as my signature on the tax year 2020 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. Signature of officer or person subject to tax Part III | Certification and Authentication ERO's EFIN/PIN. Enter your six-digit electronic filing identification 22773808690 number (EFIN) followed by your five-digit self-selected PIN. I certify that the above numeric entry is my PIN, which is my signature on the 2020 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized

IRS e-file Providers for Business Returns.

ERO's signature

Date >

ERO Must Retain This Form - See Instructions Do Not Submit This Form to the IRS Unless Requested To Do So

Extended to November 15, 2021

Form **990**

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

A For the 2020 calendar year, or tax year beginning

and ending

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

| В | Check if applicable | C Name of organization | D Employer identific | cation number |
|--------------------------------|---------------------------|---|---|-------------------------------|
| _ | Addres | orn ramity partners | | |
| 12 | Change Name | d/b/a The Father Center of New Jersey | 21 06250 | 4.0 |
| F |]change]Initial | | | |
| 늗 | return Final | Number and street (or P.O. box if mail is not delivered to street address) 1 West State Street 5th Floor | uite E Telephone number 609-695- | |
| L | —lreturn/ termin- | | | 2,534,799. |
| | ated Amend return | City or town, state or province, country, and ZIP or foreign postal code Trenton, NJ 08608 | G Gross receipts \$ | |
| F | return Applica tion | | H(a) Is this a group re for subordinates | |
| | tion pendin | same as C above | H(b) Are all subordinates in | |
| $\overline{\mathbf{T}}$ | Ταν.ρνο | | | list. See instructions |
| | | E: ► THEFATHERCENTER.ORG | H(c) Group exemption | |
| | | | ear of formation: 1859 N | |
| | | Summary | out of formation, | - Canto Critogal Commono, |
| | | Briefly describe the organization's mission or most significant activities: To empow | er men, fathe | rs and |
| Governance | | | ather Center | |
| r. | 2 | Check this box if the organization discontinued its operations or disposed of n | nore than 25% of its net as | ssets. |
| ove. | 3 | Number of voting members of the governing body (Part VI, line 1a) | 3 | 11 |
| | 4 | Number of independent voting members of the governing body (Part VI, line 1b) | | 11 |
| es | 5 | Fotal number of individuals employed in calendar year 2020 (Part V, line 2a) | 5 | 16 |
| ΞĒ | 6 | Total number of volunteers (estimate if necessary) | 6 | 11 |
| Activities & | 7a | Fotal unrelated business revenue from Part VIII, column (C), line 12 | 7a | 0. |
| _ | b | Net unrelated business taxable income from Form 990-T, Part I, line 11 | 7b | 0. |
| | | | Prior Year | Current Year |
| Р | | Contributions and grants (Part VIII, line 1h) | 1,815,757. | 1,824,829. |
| Revenue | 1 | Program service revenue (Part VIII, line 2g) | 0. | 0. |
| Вè | | nvestment income (Part VIII, column (A), lines 3, 4, and 7d) | 51,439. | 162,368. |
| | 1 | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | 0. | 1 007 107 |
| | | Fotal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) | 1,867,196. | 1,987,197. |
| | | Grants and similar amounts paid (Part IX, column (A), lines 1-3) | 0. | 0. |
| | | Benefits paid to or for members (Part IX, column (A), line 4) | 954,306. | 982,930. |
| Expenses | 15 | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) | 6,850. | 9,375. |
| Sen | loa i | Professional fundraising fees (Part IX, column (A), line 11e) | 0,030. | 7,313. |
| Ä | 17 | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) | 666,569. | 541,599. |
| | | Fotal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) | 1,627,725. | 1,533,904. |
| | | Revenue less expenses. Subtract line 18 from line 12 | 239,471. | 453,293. |
| Or Sec | 3 | 16 Vollue 1635 expenses. Oubtract line 16 from line 12 | Beginning of Current Year | End of Year |
| ets | 20 | Fotal assets (Part X, line 16) | 11,872,136. | 13,320,086. |
| ASS | 21 | Fotal liabilities (Part X, line 26) | 132,007. | 155,266. |
| Net Assets or Fund Balances | 22 | Net assets or fund balances. Subtract line 21 from line 20 | 11,740,129. | 13,164,820. |
| P | art II | Signature Block | | |
| Unc | der pena | ties of perjury, I declare that I have examined this return, including accompanying schedules and sta | tements, and to the best of my | y knowledge and belief, it is |
| true | e, correc | , and complete. Declaration of preparer (other than officer) is based on all information of which prep | arer has any knowledge. | |
| | | | | |
| Sig | jn | Signature of officer | Date | |
| He | re | KAREN ANDRADE-MIMS, EXECUTIVE DIRECTOR | | |
| | | Type or print name and title | I Doto | II DTIN |
| . . | | Print/Type preparer's name Preparer's signature | Date Check Check if | PTIN |
| Pai | | Michelle Robb CPA | self-employe | P01312427 |
| | | Firm's name KLATZKIN & COMPANY, LLP | Firm's EIN | 21-0650289 |
| USE | Only | Firm's address 1670 WHITEHORSE HAM SQ RD | D 16 | 00\000 0100 |
| _ | | HAMILTON, NJ 08690-3513 | Phone no. (6 | 09)890-9189 |
| Ма | y the IF | S discuss this return with the preparer shown above? See instructions | | X Yes No |

| Pai | Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III |
|-----|--|
| _ | |
| 1 | Briefly describe the organization's mission: See Schedule O |
| | see schedule o |
| | |
| | |
| | |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the |
| | prior Form 990 or 990-EZ? |
| | If "Yes," describe these new services on Schedule O. |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No |
| | If "Yes," describe these changes on Schedule O. |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. |
| | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and |
| | revenue, if any, for each program service reported. |
| 4a | (Code:) (Expenses \$ |
| | Operation Fatherhood - A dynamic vocational program that assists |
| | non-custodial fathers in obtaining and keeping employment. Child |
| | support assistance, parenting education, resume creation and review, |
| | computer literacy training, job placement assistance, and post-hire |
| | support are provided along with professional clothing through |
| | Dress2Impress. Services shifted to a virtual platform serving 235 men; |
| | 87 gained employment. |
| | |
| | |
| | |
| | |
| | |
| 4b | (Code:) (Expenses \$ 99,402 • including grants of \$) (Revenue \$) |
| | Workforce Investment Board/Work First NJ - Workforce development |
| | training and job placement support offered to single adult men who |
| | receive general assistance. Participation in a twenty-week curriculum |
| | is mandated and other services in Operation Fatherhood are also |
| | provided. A total of 23 men were offered job training and COVID-19 |
| | resources such as personal protective equipment. |
| | |
| | |
| | |
| | |
| | |
| | |
| 4c | (Code:) (Expenses \$ 84 , 793 • including grants of \$) (Revenue \$) |
| | Healthy Relationships, Healthy Choices - A curriculum designed for a |
| | classroom of 15-20 9th grade boys. The program gives boys the chance |
| | to learn these life skills early on and helps prepare them for healthy |
| | relationships throughout their lives. The program is implemented |
| | throughout the school year, with 28 weekly two hour sessions that focus |
| | on: leadership & life skills development, healthy & productive |
| | relationships, a focused community service project, career development, |
| | and educational field trips. The pandemic forced the closing of the |
| | schools that prevented recruitment of new ninth grade participants. |
| | Virtual programming was offered to 16 alumni students in grades 10-12. |
| | A total of 23 alumni families were provided personal protective |
| | equipment, food bags, gift cards, and employment resources. |
| 4d | Other program services (Describe on Schedule O.) |
| | (Expenses \$ 171,736 • including grants of \$) (Revenue \$) |
| 4e | Total program service expenses ► 1,024,847. |
| | Form 990 (2020) |

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UIH Family Partners d/b/a The Father Center of New Jersey

Form 990 (2020)

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Part IV | Checklist of Required Schedules

| | | | Yes | No |
|-----|--|----------------|-----|--------------|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | | ,,, | |
| | If "Yes," complete Schedule A | 1 | X | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? | 2 | Х | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | | | - v |
| | public office? If "Yes," complete Schedule C, Part I | 3 | | X |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect | | | v |
| _ | during the tax year? If "Yes," complete Schedule C, Part II | 4 | | X |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | _ | | x |
| | similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III | 5 | | |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to | | | x |
| 7 | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | x |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete | | | |
| 0 | | 8 | | x |
| 9 | Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for | 0 | | |
| 9 | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? | | | |
| | If "Yes," complete Schedule D, Part IV | 9 | | х |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments | | | |
| | or in quasi endowments? If "Yes," complete Schedule D, Part V | 10 | | Х |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X | | | |
| | as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | | | |
| | Part VI | 11a | Х | |
| b | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | X |
| С | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | X |
| d | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in | | | |
| | Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | Х | |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | X | |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | | | |
| | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | X | |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | | | |
| | Schedule D, Parts XI and XII | 12a | X | |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? | | | |
| | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | X |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | X |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | X |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, | | | |
| | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | 441. | | X |
| 45 | or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any | 14b | | |
| 15 | foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | х |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to | 13 | | |
| 10 | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | х |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | -10 | | |
| ., | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I | 17 | | х |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | ''' | | † <u></u> |
| | 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | | х |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," | | | |
| | complete Schedule G, Part III | 19 | | Х |
| 20a | | 20a | | Х |
| | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | | | |
| | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | 1 | Х |

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UIH Family Partners Form 990 (2020) d/b/a The Father Center of New Jersey Part IV | Checklist of Required Schedules (continued)

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| | The state of the dame of the state of the st | | | T |
|------|--|------------|-----|-------------|
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | Yes | No |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | Х |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If</i> "Yes," <i>complete Schedule J</i> | 23 | | x |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | | | 37 |
| | Schedule K. If "No," go to line 25a | 24a | | X |
| | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | _ |
| C | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | | | |
| | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | Х |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete | | | v |
| 26 | Schedule L, Part I | 25b | | X |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II | 26 | | Х |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, | | | |
| | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled | | | |
| | entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | Х |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV | | | |
| | instructions, for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If | 00- | | x |
| h | "Yes," complete Schedule L, Part IV A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 28a 28b | | X |
| | A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? | 200 | | |
| | "Yes," complete Schedule L, Part IV | 28c | | Х |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | | Х |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | | | |
| | contributions? If "Yes," complete Schedule M | 30 | | X |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | Х |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | | | X |
| 22 | Schedule N, Part II | 32 | | |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | X |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | -00 | | |
| | Part V, line 1 | 34 | | х |
| 35 a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | Х |
| b | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | | | |
| | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | <u> </u> |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | | | X |
| 27 | If "Yes," complete Schedule R, Part V, line 2 | 36 | | |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | x |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? | | | |
| | Note: All Form 990 filers are required to complete Schedule O | 38 | Х | |
| Pai | rt V Statements Regarding Other IRS Filings and Tax Compliance | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | | Ш |
| | | | Yes | No |
| _ | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 17 Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0 | - | | |
| b | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable | - | | |
| C | (gambling) winnings to prize winners? | 1c | | |
| | | | - | |

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UIH Family Partners d/b/a The Father Center of New Jersey

Form 990 (2020)

Part V

Statements Regarding Other IRS Filings and Tax Compliance (continued) Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, 16 filed for the calendar year ending with or within the year covered by this return Х **b** If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) Х 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? За b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a Х financial account in a foreign country (such as a bank account, securities account, or other financial account)? **b** If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). X 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? X **b** Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? c If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit Х any contributions that were not tax deductible as charitable contributions? b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts 7 Organizations that may receive deductible contributions under section 170(c). Х a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a X b If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required X to file Form 8282? 7с d If "Yes," indicate the number of Forms 8282 filed during the year Х e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? X 7f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. a Did the sponsoring organization make any taxable distributions under section 4966? 9a b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 10a b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders **b** Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans X 14a Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O 15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? Х 15 If "Yes," see instructions and file Form 4720, Schedule N. Х Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.

Form 990 (2020)

d/b/a The Father Center of New Jersey Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response

| | to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. | | | |
|----------|--|----------|----------|------|
| | Check if Schedule O contains a response or note to any line in this Part VI | | | X |
| Sec | tion A. Governing Body and Management | | | |
| | <u> </u> | | Yes | No |
| 1a | Enter the number of voting members of the governing body at the end of the tax year 1a 11 | | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing | | | |
| | body delegated broad authority to an executive committee or similar committee, explain on Schedule O. | | | |
| b | Enter the number of voting members included on line 1a, above, who are independent | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other | | | |
| _ | officer, director, trustee, or key employee? | 2 | | Х |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision | _ | | |
| _ | of officers, directors, trustees, or key employees to a management company or other person? | 3 | | х |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | 4 | Х | |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? | 5 | | Х |
| 6 | Did the organization have members or stockholders? | 6 | | Х |
| 7a | | | | |
| | more members of the governing body? | 7a | | х |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or | | | |
| | persons other than the governing body? | 7b | | Х |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: | | | |
| | The governing body? | 8a | Х | |
| b | Each committee with authority to act on behalf of the governing body? | 8b | X | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the | | | |
| | organization's mailing address? If "Yes," provide the names and addresses on Schedule O | 9 | | Х |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) | | | |
| | | | Yes | No |
| 10a | Did the organization have local chapters, branches, or affiliates? | 10a | | Х |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, | | | |
| | and branches to ensure their operations are consistent with the organization's exempt purposes? | 10b | | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 11a | X | |
| b | Describe in Schedule O the process, if any, used by the organization to review this Form 990. | | | |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | 12a | X | |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12b | X | |
| С | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe | | | |
| | in Schedule O how this was done | 12c | Х | |
| 13 | Did the organization have a written whistleblower policy? | 13 | X | |
| 14 | Did the organization have a written document retention and destruction policy? | 14 | X | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent | | | |
| | persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | |
| | The organization's CEO, Executive Director, or top management official | 15a | X | |
| b | Other officers or key employees of the organization | 15b | | Х |
| | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a | | | ٠,, |
| | taxable entity during the year? | 16a | | X |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation | | | |
| | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's | | | |
| 800 | exempt status with respect to such arrangements? | 16b | | |
| | tion C. Disclosure | | | |
| 17 12 | List the states with which a copy of this Form 990 is required to be filed NJ Section 6104 requires an erganization to make its Forms 1023 (1024 or 1024 A. if applicable), 990, and 990 T (Section 501(c))(3) | e celi |) 01/2:1 | abla |
| 18 | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3 for public inspection. Indicate how you made these available. Check all that apply. | o uniy | j avall | aule |
| | Own website Another's website X Upon request Other (explain on Schedule O) | | | |
| 19 | Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an | d finar | ncial | |
| IJ | statements available to the public during the tax year. | u IIIIdi | icial | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's books and records | | | |
| | The Organization - 609-695-3663 | | | |
| | 1 West State Street 5th Floor, Trenton, NJ 08608 | | | |
| | , | | | |

032006 12-23-20

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

| (A) | (B) | l | ai 1120 | | C) | прс | iioai | (D) | (E) | (F) | |
|----------------------------------|------------------------|--------------------------------|---|---------|--------------|------------------------------|--------|----------------------|------------------------------|------------------------------|--|
| Name and title | Average | | Position (do not check more than one | | | | | Reportable | Reportable | Estimated | |
| | hours per week | | box, unless person is both a officer and a director/trustee | | | | | compensation from | compensation from related | amount of other | |
| | (list any | ctor | | | | | | the | organizations | compensation | |
| | hours for | or dire | | | | ted | | organization | (W-2/1099-MISC) | from the | |
| | related | ıstee (| truste | | يو | beusa | | (W-2/1099-MISC) | | organization | |
| | organizations below | lual tri | tional | | nploye | st com | L | | | and related organizations | |
| | line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | | | | |
| (1) KAREN J. ANDRADE-MIMS | 40.00 | | | | | | | | | | |
| EXECUTIVE DIRECTOR | | | | Х | | | | 145,095. | 0. | 4,596. | |
| (2) WAYNE MERNONE | 0.50 | | | | | | | _ | _ | _ | |
| PRESIDENT | | Х | | Х | | | | 0. | 0. | 0. | |
| (3) JOANIE PAGE | 0.50 | ļ | | | | | | | | | |
| FIRST VICE PRESIDENT | | Х | | Х | | | | 0. | 0. | 0. | |
| (4) DOUGLAS BLAIR PHD | 0.50 | ļ | | l | | | | | | | |
| SECOND VICE PRESIDENT | 0.50 | Х | | Х | | | | 0. | 0. | 0. | |
| (5) STEPHEN P. FITZPATRICK | 0.50 | ١ | | | | | | | | • | |
| SECRETARY | 0.50 | Х | | Х | | | | 0. | 0. | 0. | |
| (6) STEPHEN I SILVERMAN | 0.50 | ļ ,, | | 3,7 | | | | | 0 | 0 | |
| TREASURER | 0.50 | Х | | Х | | | | 0. | 0. | 0. | |
| (7) DWAYNE M KING | 0.50 | x | | | | | | 0. | 0. | 0. | |
| MEMBER (8) DAVID HOWE | 0.50 | ^ | | | | | | 0. | 0. | <u> </u> | |
| MEMBER | 0.30 | X | | | | | | 0. | 0. | 0. | |
| (9) LYNN SCHWARTZ | 0.50 | 122 | | | | | | 0. | • | <u> </u> | |
| MEMBER | 0,30 | x | | | | | | 0. | 0. | 0. | |
| (10) TINA L MIDDLETON | 0.50 | | | | | | | 0.0 | | | |
| MEMBER | | x | | | | | | 0. | 0. | 0. | |
| (11) SURABHI DANGI-GARIMELLA PHD | 0.50 | | | | | | | | | | |
| MEMBER | | Х | | | | | | 0. | 0. | 0. | |
| (12) BRYAN EVANS | 0.50 | | | | | | | | | | |
| MEMBER | | Х | | | | | | 0. | 0. | 0. | |
| | | | | | | | | | | | |
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| | | <u> </u> | | _ | | | | | | | |
| | | 4 | | | | | | | | | |
| | | | | | | | | | | - 000 | |

UIH Family Partners d/b/a The Father Center of New Jersey 21-0635048 Form 990 (2020) Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (B) (A) (F) (D) (E) Position Name and title Average Reportable Reportable Estimated (do not check more than one hours per compensation compensation amount of box, unless person is both an officer and a director/trustee) week from from related other (list any organizations ndividual trustee or director the compensation hours for organization (W-2/1099-MISC) from the related nstitutional trustee (W-2/1099-MISC) organization organizations and related below organizations line) 145,095 0. 1b Subtotal 0. 0. c Total from continuation sheets to Part VII, Section A 145,095. 4,596. d Total (add lines 1b and 1c) Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Yes No Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual X 3 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 4 Х Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services X rendered to the organization? If "Yes," complete Schedule J for such person **Section B. Independent Contractors** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (C) (A) (B) Name and business address NONE Description of services Compensation

Form 990 (2020)

Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization

| | | | | | 1 5 | | | | | |
|--|-------------|--|--|---|------------------------------|----------------------|----------------------|-------------------|--------------------------------|---|
| Form | 1 990 | (202 | | | | artners ther Cent | er of New | Jersey | 21-0635 | 048 Page 9 |
| | rt V | | Statement of Re | venue | | | | | | |
| | | | Check if Schedule O | contains a | response | or note to any li | ne in this Part VIII | | | |
| | | | | | | | (A) Total revenue | Related or exempt | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512 - 514 |
| Contributions, Gifts, Grants and Other Similar Amounts | | b M c Fu d R e G f Al si | ederated campaigns lembership dues undraising events elated organizations sovernment grants (contril other contributions, gifts, milar amounts not included oncash contributions included in otal. Add lines 1a-1f | ibutions) grants, and above lines 1a-1f | 1f 1g \$ | 1 | 1,824,829. | | | |
| Program Service Revenue | , | b _ c _ d _ e _ f A | Il other program service o | revenue | | | | | | |
| | 3 4 5 | In of In R a G b Le | ther similar amounts) ther similar amounts ther similar amounts ther similar amounts ther similar amounts | of tax-exen | nds, inter | est, and proceeds | 40,461. | | | 40,461. |
| Other Revenue | 7 | d N a Gi as b Le ar c G | ental income or (loss) let rental income or (loss) ross amount from sales of ssets other than inventory less: cost or other basis and sales expenses lain or (loss) | (i) S 7а 669 7ь 547 7с 121 | ecurities ,422. ,515. | , | 121,907. | | | 121,907. |
| | 8 | in control by Letter Notes and Great | ross income from fundraisir | ng events (r , 178 • line 1c). S fundraising g activities | of eee 8a 8b g events s. See | 87. 87. | 0. | | | 222,307 |
| | | b Le c N | ess: direct expenses et income or (loss) from | gaming ac | 9b | | | | | |

12 032009 12-23-20

Miscellaneous Revenue

162,368. Form **990** (2020)

1,987,197.

Business Code

d All other revenue e Total. Add lines 11a-11d

Total revenue. See instructions

and allowances **b** Less: cost of goods sold c Net income or (loss) from sales of inventory

0.

Part IX Statement of Functional Expenses

| | 1()(0) 1=01()(1) 1 11 1 1 1 1 1 1 | |
|------------|--|--|
| Section 50 | 1(c)(3) and 501(c)(4) organizations must complete all columns. | All other organizations must complete column (A) |
| OCCUOII OC | HUNDI AND DUNCH DIGANIZALIONS MUSI COMBIECE AN COMMINS | . Ali Uli lei Uluai iizaliUlis II iusi UUI ibiele Uului III (A). |

| _ | Check if Schedule O contains a respons | | | | |
|------------|---|-----------------------|---|-------------------------------------|--|
| | not include amounts reported on lines 6b, Bb, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
| 1 | Grants and other assistance to domestic organizations | | | | |
| | and domestic governments. See Part IV, line 21 | | | | |
| 2 | Grants and other assistance to domestic | | | | |
| | individuals. See Part IV, line 22 | | | | |
| 3 | Grants and other assistance to foreign | | | | |
| | organizations, foreign governments, and foreign | | | | |
| | individuals. See Part IV, lines 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, | | | | |
| | trustees, and key employees | 149,691. | 14,969. | 85,324. | 49,398 |
| 6 | Compensation not included above to disqualified | | | | |
| | persons (as defined under section 4958(f)(1)) and | | | | |
| | persons described in section 4958(c)(3)(B) | | | | |
| 7 | Other salaries and wages | 640,637. | 529,203. | 59,771. | 51,663 |
| 8 | Pension plan accruals and contributions (include | | | | |
| | section 401(k) and 403(b) employer contributions) | 20,895. | 14,477. | 595. | 5,823 24,853 |
| 9 | Other employee benefits | 86,602. | 51,710. | 10,039. | 24,853 |
| 10 | Payroll taxes | 85,105. | 60,585. | 14,150. | 10,370 |
| 11 | Fees for services (nonemployees): | | | | |
| а | Management | | | | |
| | Legal | 250. | 250. | | |
| | Accounting | 93,146. | | 93,146. | |
| | Lobbying | | | | |
| е | Professional fundraising services. See Part IV, line 17 | 9,375. | | | 9,375 |
| f | Investment management fees | 12,423. | | 12,423. | |
| g | Other. (If line 11g amount exceeds 10% of line 25, | | | | |
| | column (A) amount, list line 11g expenses on Sch O.) | 120,500. | 118,000. | 2,500. | |
| 12 | Advertising and promotion | | | | |
| 13 | Office expenses | 31,621. | 25,429. | 5,283. | 909 |
| 14 | Information technology | | | | |
| 15 | Royalties | | | | |
| 16 | Occupancy | 104,216. | 96,866. | 4,318. | 3,032 |
| 17 | Travel | 10,384. | 5,448. | 4,936. | |
| 18 | Payments of travel or entertainment expenses | | | | |
| | for any federal, state, or local public officials | | | | |
| 19 | Conferences, conventions, and meetings | | | | |
| 20 | Interest | | | | |
| 21 | Payments to affiliates | | | | |
| 22 | Depreciation, depletion, and amortization | 16,979. | 16,979. | | |
| 23 | Insurance | 19,784. | 12,628. | 6,519. | 637 |
| 24 | Other expenses. Itemize expenses not covered | | | | |
| | above (List miscellaneous expenses on line 24e. If | | | | |
| | line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.) | | | | |
| а | COMPUTER, EQUIPMENT, AN | 54,205. | 31,834. | 21,912. | 459 |
| b | SUPPLIES | 38,286. | 27,364. | 8,607. | 2,315 |
| c | NEWSLETTERS AND MARKETI | 12,177. | 5,940. | 1,911. | 4,326 |
| d | CLIENT SERVICES AND INC | 9,500. | 9,500. | • | |
| | All other expenses | 18,128. | 3,665. | 10,140. | 4,323 |
| 25 | Total functional expenses. Add lines 1 through 24e | 1,533,904. | 1,024,847. | 341,574. | 167,483 |
| <u> 26</u> | Joint costs. Complete this line only if the organization | | | | , |
| | reported in column (B) joint costs from a combined | | | | |
| | * | | | | |
| | educational campaign and fundraising solicitation. | | I | I | |

| Pai | rt X | Balance Sheet | | | | | |
|-----------------------------|------|---|------------|------------------------|---------------------------------|------------|---------------------------|
| | | Check if Schedule O contains a response or no | te to ar | ny line in this Part X | | | |
| | | | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash - non-interest-bearing | | | 40,483. | 1 | 127,329. |
| | 2 | Savings and temporary cash investments | 815,745. | 2 | 942,983. | | |
| | 3 | Pledges and grants receivable, net | | | 401,932. | 3 | 280,858. |
| | 4 | Accounts receivable, net | | | | 4 | |
| | 5 | Loans and other receivables from any current of | | | | | |
| | | trustee, key employee, creator or founder, subs | stantial | contributor, or 35% | | | |
| | | controlled entity or family member of any of the | se pers | ons | | 5 | |
| | 6 | Loans and other receivables from other disqual | | | | | |
| | | under section 4958(f)(1)), and persons describe | d in se | ction 4958(c)(3)(B) | | 6 | |
| ţ | 7 | Notes and loans receivable, net | | | | 7 | |
| Assets | 8 | Inventories for sale or use | | | | 8 | |
| Ř | 9 | 5 | | | 31,147. | 9 | 26,544. |
| | 10a | Land, buildings, and equipment: cost or other | | | | | |
| | | basis. Complete Part VI of Schedule D | 10a | 230,787. | | | |
| | b | Less: accumulated depreciation | 10b | 59,095. | 29,737. 1,550,933. | 10c | 171,692. 1,933,413. |
| | 11 | Investments - publicly traded securities | | 1,550,933. | 11 | 1,933,413. | |
| | 12 | Investments - other securities. See Part IV, line | 11 | | | 12 | |
| | 13 | Investments - program-related. See Part IV, line | 11 | | | 13 | |
| | 14 | Intangible assets | | | | 14 | |
| | 15 | Other assets. See Part IV, line 11 | 9,002,159. | 15 | 9,837,267. | | |
| | 16 | Total assets. Add lines 1 through 15 (must equ | | | 11,872,136. | 16 | 13,320,086. |
| | 17 | Accounts payable and accrued expenses | | 129,321. | 17 | 131,879. | |
| | 18 | Grants payable | | | | 18 | |
| | 19 | Deferred revenue | | | | 19 | |
| | 20 | Tax-exempt bond liabilities | | | | 20 | |
| | 21 | Escrow or custodial account liability. Complete | | | | 21 | |
| es | 22 | Loans and other payables to any current or form | | | | | |
| Ħ | | trustee, key employee, creator or founder, subs | | | | | |
| Liabilities | | controlled entity or family member of any of the | | | | 22 | |
| _ | 23 | Secured mortgages and notes payable to unrel | | | | 23 | |
| | 24 | Unsecured notes and loans payable to unrelate | | | | 24 | |
| | 25 | Other liabilities (including federal income tax, pa | | | | | |
| | | parties, and other liabilities not included on line | | | 2,686. | | 22 207 |
| | | of Schedule D | | | 132,007. | 25 | 23,387. 155,266. |
| | 26 | Total liabilities. Add lines 17 through 25 | | | 132,007. | 26 | 155,200. |
| Se | | Organizations that follow FASB ASC 958, che | eck ne | e 🕨 🔼 | | | |
| ŭ | | and complete lines 27, 28, 32, and 33. | | | 2,573,550. | 07 | 3,156,430. |
| sala | 27 | Net assets without donor restrictions | | | 9,166,579. | 27 | 10,008,390. |
| ğ | 28 | Net assets with donor restrictions | | | 9,100,319. | 28 | 10,000,390. |
| Ξ | | Organizations that do not follow FASB ASC 9 | 958, cn | eck nere 🕨 📖 | | | |
| ō | | and complete lines 29 through 33. | | | | 00 | |
| ets | 29 | Capital stock or trust principal, or current funds | | | | 29 | |
| \SS. | 30 | Paid-in or capital surplus, or land, building, or e | | _ | | 30 31 | |
| Net Assets or Fund Balances | 31 | Retained earnings, endowment, accumulated in | | — | 11,740,129. | 31 | 13,164,820. |
| Z | 32 | Total liabilities and not assets/fund balances | | | 11,872,136. | 33 | 13,320,086. |
| | 33 | Total liabilities and net assets/fund balances . | | | 11,072,130 | JJ | Form 990 (2020) |

| Pa | rt XI Reconciliation of Net Assets | | | ` | |
|----|--|------------|-------|-------|-------------|
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | |
| | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 1,98 | | |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 1,53 | | |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | | 3,2 | |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | 11,74 | | |
| 5 | Net unrealized gains (losses) on investments | 5 | 97 | 1,3 | 98. |
| 6 | Donated services and use of facilities | 6 | | | |
| 7 | Investment expenses | 7 | | | |
| 8 | Prior period adjustments | 8 | | | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | | | 0. |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, | | | | |
| | column (B)) | 10 | 13,16 | 4,8 | 20. |
| Pa | rt XII Financial Statements and Reporting | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | X |
| | | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule | О. | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2a | | X |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed | d on a | | | |
| | separate basis, consolidated basis, or both: | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | 2b | Х | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate | e basis, | | | |
| | consolidated basis, or both: | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the | | | | |
| | review, or compilation of its financial statements and selection of an independent accountant? | | 2c | Х | |
| | If the organization changed either its oversight process or selection process during the tax year, explain on Sci | | | | |
| 3а | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si | ngle Audit | | ι, | |
| | Act and OMB Circular A-133? | | 3a | Х | |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ | | | η, | |
| | or audits, explain why on Schedule O and describe any steps taken to undergo such audits | | | X | |
| | | | Form | 99U (| (2020) |

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number Name of the organization UIH Family Partners d/b/a The Father Center of New Jersey 21-0635048 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

Total

UIH Family Partners

Schedule A (Form 990 or 990-EZ) 2020 d/b/a The Father Center of New Jersey 21-0635048 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec | ction A. Public Support | | | | | | |
|------|--|----------------------|--------------------|----------------------|---|---------------------|--------------------|
| Cale | ndar year (or fiscal year beginning in) 🕨 | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 2020 | (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | 1,126,465. | 1,246,551. | 1,534,197. | 1,815,757. | 1,824,829. | 7,547,799. |
| 2 | Tax revenues levied for the organ- | | | | | | _ |
| | ization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 3 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| 4 | Total. Add lines 1 through 3 | 1,126,465. | 1,246,551. | 1,534,197. | 1,815,757. | 1,824,829. | 7,547,799. |
| 5 | The portion of total contributions | | | | | | |
| | by each person (other than a | | | | | | |
| | governmental unit or publicly | | | | | | |
| | supported organization) included | | | | | | |
| | on line 1 that exceeds 2% of the | | | | | | |
| | amount shown on line 11, | | | | | | |
| | column (f) | | | | | | 1,905,737. |
| 6 | Public support. Subtract line 5 from line 4. | | | | | | 5,642,062. |
| | ction B. Total Support | | | | | | , , , |
| | ndar year (or fiscal year beginning in) | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 2020 | (f) Total |
| | Amounts from line 4 | 1,126,465. | 1,246,551. | 1,534,197. | 1,815,757. | 1,824,829. | 7,547,799. |
| | Gross income from interest, | , , | , , | , , | , , | , , | , , |
| • | dividends, payments received on | | | | | | |
| | securities loans, rents, royalties, | | | | | | |
| | and income from similar sources | 30,743. | 36,356. | 37,140. | 52,090. | 40,461. | 196,790. |
| 9 | Net income from unrelated business | 7 | , | , | 7 | | |
| · | activities, whether or not the | | | | | | |
| | business is regularly carried on | | | | | | |
| 10 | Other income. Do not include gain | | | | | | |
| 10 | or loss from the sale of capital | | | | | | |
| | assets (Explain in Part VI.) | | | | | | |
| 11 | | | | | | | 7,744,589. |
| 12 | Gross receipts from related activities, | etc (see instruction | one) | | | 12 | ,,,,,,,,, |
| 13 | First 5 years. If the Form 990 is for the | | | ourth or fifth tax v | ear as a section F | | |
| .0 | organization, check this box and stor | | | • | | | |
| Sec | ction C. Computation of Publ | | | | | | |
| | Public support percentage for 2020 (| | | olumn (f)) | | 14 | 72.85 % |
| 15 | Public support percentage from 2019 | | | | | 15 | 72.00 % |
| 16a | 33 1/3% support test - 2020. If the | | | | | nore, check this bo | x and |
| | stop here. The organization qualifies | • | | • | | • | \triangleright X |
| b | 33 1/3% support test - 2019. If the | | | | | | is box |
| | and stop here. The organization qual | | | | | | |
| 17a | 10% -facts-and-circumstances tes | | | | | | |
| | and if the organization meets the fact | - | | | | | |
| | meets the facts-and-circumstances to | | • | - | | | |
| h | 10% -facts-and-circumstances tes | ū | • | | | | |
| | more, and if the organization meets the | _ | | | | | |
| | organization meets the facts-and-circ | | | | - | | |
| 18 | Private foundation. If the organization | | | | | | |
| | Tivate louridation. If the organization | an ala not oncor a l | ook on mic 10, 10a | , 100, 110, 01 110, | , or look if its box a | ina see manuelloni | · |

Schedule A (Form 990 or 990-EZ) 2020

Schedule A (Form 990 or 990-EZ) 2020 d/b/a The Father Center of New Jersey

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Se | ction A. Public Support | | | | | | |
|------|---|-------------------------|----------------------------|----------------------|---------------------|---------------|--------------------|
| Cale | endar year (or fiscal year beginning in) | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 202 | 0 (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | | | | | | |
| 2 | Gross receipts from admissions, | | | | | | |
| | merchandise sold or services per- | | | | | | |
| | formed, or facilities furnished in | | | | | | |
| | any activity that is related to the organization's tax-exempt purpose | | | | | | |
| 3 | Gross receipts from activities that | | | | | | |
| _ | are not an unrelated trade or bus- | | | | | | |
| | iness under section 513 | | | | | | |
| 4 | Tax revenues levied for the organ- | | | | | | |
| | ization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 5 | The value of services or facilities | | | | | | |
| Ŭ | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 | | | | | | |
| | Amounts included on lines 1, 2, and | | | | | | |
| ,, | 3 received from disqualified persons | | | | | | |
| Ł | Amounts included on lines 2 and 3 received | | | | | | |
| | from other than disqualified persons that | | | | | | |
| | exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | |
| , | Add lines 7a and 7b | | | | | | |
| | Public support. (Subtract line 7c from line 6.) | | | | | | |
| | ction B. Total Support | | | | | | |
| | endar year (or fiscal year beginning in) | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 202 | 0 (f) Total |
| | Amounts from line 6 | (-) | (=,==:: | (-, | (-, | (-, | (4) |
| | Gross income from interest, | | | | | | |
| | dividends, payments received on | | | | | | |
| | securities loans, rents, royalties, and income from similar sources | | | | | | |
| k | Unrelated business taxable income | | | | | | |
| | (less section 511 taxes) from businesses | | | | | | |
| | acquired after June 30, 1975 | | | | | | |
| | Add lines 10a and 10b | | | | | | |
| | Net income from unrelated business | | | | | | |
| | activities not included in line 10b, | | | | | | |
| | whether or not the business is regularly carried on | | | | | | |
| 12 | Other income. Do not include gain | | | | | | |
| | or loss from the sale of capital | | | | | | |
| 13 | assets (Explain in Part VI.) | | | | | | |
| | First 5 years. If the Form 990 is for the | organization's f | irst, second, third, | fourth, or fifth tax | vear as a section | 501(c)(3) org | anization. |
| | | _ | | | • | | |
| Se | ction C. Computation of Public | | | | | | , |
| 15 | Public support percentage for 2020 (lir | ne 8, column (f), | divided by line 13, | column (f)) | | 15 | % |
| | Public support percentage from 2019 | | | | | 16 | % |
| Se | ction D. Computation of Inves | tment Incom | e Percentage | | | | |
| 17 | Investment income percentage for 202 | (line 10c, colu | mn (f), divided by li | ne 13, column (f)) | | 17 | % |
| | Investment income percentage from 20 | | | | | 18 | % |
| | 33 1/3% support tests - 2020. If the o | | | | | 33 1/3%, and | d line 17 is not |
| | more than 33 1/3%, check this box and | | | | | | > |
| k | 33 1/3% support tests - 2019. If the o | | | | | | /3%, and |
| | line 18 is not more than 33 1/3%, chec | k this box and s | t op here. The orga | nization qualifies a | as a publicly suppo | orted organiz | ation |
| 20 | Private foundation. If the organization | ı did not check a | box on line 14, 19 | a, or 19b, check t | his box and see in | structions | > |

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI**.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

| | | Yes | No |
|---|-----|-------|------|
| Γ | | res | NO |
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| Par | t IV | Supporting Organizations (continued) | | - 10 | igo o |
|----------------|---------|---|-----------|------|--------------|
| | | ii S S (Continueu) | | Yes | No |
| 11 | Hae th | e organization accepted a gift or contribution from any of the following persons? | | 163 | 140 |
| | | son who directly or indirectly controls, either alone or together with persons described in lines 11b and | | | |
| u | • | elow, the governing body of a supported organization? | 11a | | |
| h | | ly member of a person described in line 11a above? | 11b | | |
| | | controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide | 110 | | |
| Ū | | in Part VI. | 11c | | |
| Sec | | B. Type I Supporting Organizations | | | |
| | | | | Yes | No |
| 1 | Did the | e governing body, members of the governing body, officers acting in their official capacity, or membership of one or | | 163 | 140 |
| ' | | supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, | | | |
| | directo | ors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) | | | |
| | | vely operated, supervised, or controlled the organization's activities. If the organization had more than one supported | | | |
| | | zation, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the | 4 | | |
| • | | rted organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | | |
| 2 | | e organization operate for the benefit of any supported organization other than the supported zation(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in | | | |
| | • | I how providing such benefit carried out the purposes of the supported organization(s) that operated, | | | |
| | | | 2 | | |
| 202 | | vised, or controlled the supporting organization. C. Type II Supporting Organizations | 2 | | |
| 500 | LIOII C | 7. Type ii Supporting Organizations | | V | NI. |
| _ | 14/ | | | Yes | No |
| 1 | | a majority of the organization's directors or trustees during the tax year also a majority of the directors | | | |
| | | ttees of each of the organization's supported organization(s)? If "No," describe in Part VI how control | | | |
| | | nagement of the supporting organization was vested in the same persons that controlled or managed | _ | | |
| 202 | | pported organization(s). D. All Type III Supporting Organizations | 1 | | |
| 300 | lion D | 7. All Type III Supporting Organizations | | V | NI. |
| 4 | Did th | a avacatization provide to each of its supported avacatizations, by the last day of the fifth month of the | | Yes | No |
| 1 | | e organization provide to each of its supported organizations, by the last day of the fifth month of the | | | |
| | • | zation's tax year, (i) a written notice describing the type and amount of support provided during the prior tax | | | |
| | | ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | _ | | |
| _ | | zation's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| 2 | | any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | | | |
| | • | zation(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how | • | | |
| • | - | ganization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | • | ison of the relationship described in line 2, above, did the organization's supported organizations have a | | | |
| | • | cant voice in the organization's investment policies and in directing the use of the organization's | | | |
| | | e or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's | | | |
| 202 | | rted organizations played in this regard. Type III Functionally Integrated Supporting Organizations | 3 | | |
| - | | | | | |
| 1 | | the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions). The organization satisfied the Activities Test. Complete line 2 below. | • | | |
| a b | | The organization satisfied the Activities rest. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below. | | | |
| C | | The organization is the parent of each of its supported organizations. <i>Compete line 3 below.</i> The organization supported a governmental entity. <i>Describe in Part VI how you supported a governmental entity</i> (see in | struction | ne) | |
| 2 | | ies Test. Answer lines 2a and 2b below. | Straction | Yes | No |
| a | | bstantially all of the organization's activities during the tax year directly further the exempt purposes of | | 100 | 140 |
| _ | | pported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify | | | |
| | | supported organizations and explain how these activities directly furthered their exempt purposes, | | | |
| | | ne organization was responsive to those supported organizations, and how the organization determined | | | |
| | | ese activities constituted substantially all of its activities. | 2a | | |
| b | | e activities described in line 2a, above, constitute activities that, but for the organization's involvement, | _= | | |
| - | | more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in | | | |
| | | I the reasons for the organization's position that its supported organization(s) would have engaged in | | | |
| | | activities but for the organization's involvement. | 2b | | |
| 3 | | t of Supported Organizations. Answer lines 3a and 3b below. | | | |
| | | e organization have the power to regularly appoint or elect a majority of the officers, directors, or | | | |
| - | | es of each of the supported organizations? If "Yes" or "No" provide details in Part VI. | 3a | | |
| h | | e organization evergise a substantial degree of direction over the policies, programs, and activities of each | | | |

of its supported organizations? If "Yes," describe in **Part VI** the role played by the organization in this regard.

Schedule A (Form 990 or 990-EZ) 2020 d/b/a The Father Center of New Jersey 21-0635048 Page 6

Part V Type III Non-Eurotionally Integrated 509(a)(3) Supporting Organizations

| Ра | rt v Type III Non-Functionally Integrated 509(a)(3) Supporting | ig Orgai | nizations | |
|------|---|--------------|-----------------------------|--------------------------------|
| 1 | Check here if the organization satisfied the Integral Part Test as a qualifying | ig trust on | Nov. 20, 1970 (explain in I | Part VI). See instructions. |
| | All other Type III non-functionally integrated supporting organizations mus | t complete | Sections A through E. | |
| Sect | ion A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3. | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or | | | |
| | collection of gross income or for management, conservation, or | | | |
| | maintenance of property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| Sect | ion B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see | | | |
| | instructions for short tax year or assets held for part of year): | | | |
| а | Average monthly value of securities | 1a | | |
| b | Average monthly cash balances | 1b | | |
| С | Fair market value of other non-exempt-use assets | 1c | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | |
| е | Discount claimed for blockage or other factors | | | |
| | (explain in detail in Part VI): | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 | Subtract line 2 from line 1d. | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, | | | |
| | see instructions). | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by 0.035. | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Sect | ion C - Distributable Amount | | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, column A) | 1 | | |
| 2 | Enter 0.85 of line 1. | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | | |
| 4 | Enter greater of line 2 or line 3. | 4 | | |
| 5 | Income tax imposed in prior year | 5 | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to | | | |
| | emergency temporary reduction (see instructions). | 6 | | |
| | Chack have if the current year in the arganization's first as a pan functions | lly intograt | ad Type III augmenting are | onization (occ |

Schedule A (Form 990 or 990-EZ) 2020

instructions).

UIH Family Partners

Schedule A (Form 990 or 990-EZ) 2020 d/b/a The Father Center of New Jersey 21-0635048 Page 7

| Pa | rt V Type III Non-Functionally Integrated 509 | (a)(3) Supporting Orga | anizations _{(contine} | ued) | | | | | |
|------|--|--|--------------------------------------|------|---|--|--|--|--|
| Sect | ion D - Distributions | | · | | Current Year | | | | |
| 1 | Amounts paid to supported organizations to accomplish exe | empt purposes | | 1 | | | | | |
| 2 | Amounts paid to perform activity that directly furthers exemp | ot purposes of supported | | | | | | | |
| | organizations, in excess of income from activity | | | 2 | | | | | |
| 3 | Administrative expenses paid to accomplish exempt purpose | es of supported organization | S | 3 | | | | | |
| 4 | Amounts paid to acquire exempt-use assets | nounts paid to acquire exempt-use assets | | | | | | | |
| _5 | Qualified set-aside amounts (prior IRS approval required - pro | Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) | | | | | | | |
| 6 | Other distributions (describe in Part VI). See instructions. | | | 6 | | | | | |
| 7 | Total annual distributions. Add lines 1 through 6. | | | 7 | | | | | |
| 8 | Distributions to attentive supported organizations to which t | he organization is responsive |) | | | | | | |
| | (provide details in Part VI). See instructions. | | | 8 | | | | | |
| 9 | Distributable amount for 2020 from Section C, line 6 | | | 9 | | | | | |
| 10 | Line 8 amount divided by line 9 amount | | | 10 | | | | | |
| Sect | ion E - Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistributio Pre-2020 | ns | (iii) Distributable Amount for 2020 | | | | |
| _1_ | Distributable amount for 2020 from Section C, line 6 | | | | | | | | |
| 2 | Underdistributions, if any, for years prior to 2020 (reason- | | | | | | | | |
| | able cause required - explain in Part VI). See instructions. | | | | | | | | |
| 3 | Excess distributions carryover, if any, to 2020 | | | | | | | | |
| a | From 2015 | | | | | | | | |
| b | From 2016 | | | | | | | | |
| c | From 2017 | | | | | | | | |
| d | From 2018 | | | | | | | | |
| е | From 2019 | | | | | | | | |
| f | Total of lines 3a through 3e | | | | | | | | |
| g | Applied to underdistributions of prior years | | | | | | | | |
| h | Applied to 2020 distributable amount | | | | | | | | |
| i | Carryover from 2015 not applied (see instructions) | | | | | | | | |
| j | Remainder. Subtract lines 3g, 3h, and 3i from line 3f. | | | | | | | | |
| 4 | Distributions for 2020 from Section D, | | | | | | | | |
| | line 7: \$ | | | | | | | | |
| а | Applied to underdistributions of prior years | | | | | | | | |
| | | | | | | | | | |

Schedule A (Form 990 or 990-EZ) 2020

b Applied to 2020 distributable amount

Part VI. See instructions.

and 4c.

8 Breakdown of line 7:

a Excess from 2016

b Excess from 2017

c Excess from 2018

d Excess from 2019

e Excess from 2020

c Remainder. Subtract lines 4a and 4b from line 4.
 5 Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater

than zero, explain in Part VI. See instructions.
 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in

7 Excess distributions carryover to 2021. Add lines 3j

UIH Family Partners

| Schedule A | (Form 990 | or 990-E | Z) 2020 | d/b | /a | The | Fath | ner | Cente | r of | New | Jerse | у 2 | 21-0 <i>6</i> | 35048 | Page 8 |
|------------|-------------|------------|----------|------------------------|-----------------|------------------------|-------------|-----------------------|-------------|------------|------------|---------------------------------|------------|---------------|--------------|--------|
| Part VI | Suppler | nental | Infor | matio | n. Pr | ovide th | e explar | nations | required b | y Part II. | line 10; | Part II, line | 17a or 17 | 7b; Part I | II, line 12; | |
| | Part IV, Se | ection A, | lines 1, | 2, 3b, 3 | 3c, 4l | b, 4c, 5a | a, 6, 9a, 9 | 9b, 9c | , 11a, 11b, | and 11c | ; Part IV, | Section B, art V, line 1; | lines 1 ar | nd 2; Par | t IV, Sectio | n C, |
| | Section D | , lines 5, | 6, and 8 | ii ies ∠ a 3; and f | and S Part V | , Fait iv /, Sectio | n E, line: | ı ⊑, iii ı s 2, 5, | and 6. Also | comple | te this p | art v, line i, art for any a | idditional | informa | tion. | art v, |
| | (See instru | uctions.) | | | | | | | | • | • | | | | | |
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Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

2020

OMB No. 1545-0047

Name of the organization

Organization type (check one):

UIH Family Partners

d/b/a The Father Center of New Jersey

Employer identification number

21-0635048

| Filers of: | | Section: |
|----------------------|--|---|
| Form 990 or | 990-EZ | X 501(c)(3) (enter number) organization |
| | | 4947(a)(1) nonexempt charitable trust not treated as a private foundation |
| | | 527 political organization |
| Form 990-Pf | = | 501(c)(3) exempt private foundation |
| | | 4947(a)(1) nonexempt charitable trust treated as a private foundation |
| | | 501(c)(3) taxable private foundation |
| | a section 501(c)(7 | covered by the General Rule or a Special Rule .), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. |
| ☐ For | an organization | filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or ne contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. |
| Special Rul | es | |
| sec any | ctions 509(a)(1) ar one contributor, | described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; ne 1. Complete Parts I and II. |
| cor lite | ntributor, during t rary, or educatior | described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, all purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering instead of the contributor name and address), II, and III. |
| yea is c pur | ar, contributions e checked, enter he rpose. Don't com | described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box are the total contributions that were received during the year for an exclusively religious, charitable, etc., believe any of the parts unless the General Rule applies to this organization because it received nonexclusively etc., contributions totaling \$5,000 or more during the year |
| but it must a | answer "No" on F | t isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to e filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF). |

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization
UIH Family Partners
d/b/a The Father Center of New Jersey

Employer identification number

21-0635048

| Part I | Contributors (see instructions). Use duplicate copies of Part I if addition | nal space is needed. | |
|------------|--|----------------------------|--|
| (a) | (b) | (c) | (d) |
| No. | Name, address, and ZIP + 4 NEW JERSEY DEPARTMENT OF HUMAN | Total contributions | Type of contribution |
| 1 | SERVICES, DIVISION OF FAMILY PO BOX 716 | - - \$ 772,468. | Person X Payroll Noncash (Complete Part II for |
| | TRENTON, NJ 08625-0716 | - | noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT | - | Person X Payroll |
| | 1 JOHN FITCH PLAZA TRENTON, NJ 08611 | 104,964. | Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 3 | TRUST UNDER WILL OF JB RICHARDSON 1735 MARKET STREET PHILADELPHIA, PA 19103 | \$\$\$ | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 4 | PRINCETON AREA COMMUNITY FOUNDATION 15 PRINCESS ROAD LAWRENCEVILLE, NJ 08648 | \$ 158,550. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 5 | BANK OF AMERICA 100 NORTH TRYON STREET CHARLOTTE, NC 28202 | \$\$ | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | - _ \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |

Name of organization
UIH Family Partners
d/b/a The Father Center of New Jersey

Employer identification number

21-0635048

| Part II | Noncash Property (see instructions). Use duplicate copies of Pa | art II if additional space is needed. | |
|------------------------------|---|---|----------------------|
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| . | | \$ | |
| | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| . | | \$ | |
| | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| . | | \$ | |
| No. from | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| . - - | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| . | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |

Employer identification number Name of organization UIH Family Partners d/b/a The Father Center of New Jersey 21-0635048 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. `fŕom Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

UIH Family Partners

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

d/b/a The Father Center of New Jersey

Employer identification number 21-0635048

| Pai | t I Organizations Maintaining Donor Advise | d Funds or Other Similar Funds | or Accounts. Complete if the |
|-----|---|---|--|
| | organization answered "Yes" on Form 990, Part IV, lin | | |
| | | (a) Donor advised funds | (b) Funds and other accounts |
| 1 | Total number at end of year | | |
| 2 | Aggregate value of contributions to (during year) | | |
| 3 | Aggregate value of grants from (during year) | | |
| 4 | Aggregate value at end of year | | |
| 5 | Did the organization inform all donors and donor advisors in v | writing that the assets held in donor advise | ed funds |
| | are the organization's property, subject to the organization's | _ | |
| 6 | Did the organization inform all grantees, donors, and donor a | | |
| | for charitable purposes and not for the benefit of the donor of | | |
| | | | |
| Pai | | | |
| 1 | Purpose(s) of conservation easements held by the organizati | on (check all that apply). | |
| | Preservation of land for public use (for example, recrea | tion or education) Preservation of a | a historically important land area |
| | Protection of natural habitat | Preservation of a | a certified historic structure |
| | Preservation of open space | | |
| 2 | Complete lines 2a through 2d if the organization held a qualif | fied conservation contribution in the form of | of a conservation easement on the last |
| | day of the tax year. | | Held at the End of the Tax Year |
| а | Total number of conservation easements | | 2a |
| b | | | |
| С | Number of conservation easements on a certified historic str | ucture included in (a) | 2c |
| d | Number of conservation easements included in (c) acquired a | after 7/25/06, and not on a historic structu | re |
| | listed in the National Register | | 2d |
| 3 | Number of conservation easements modified, transferred, rel | | |
| | year ▶ | | |
| 4 | Number of states where property subject to conservation eas | sement is located > | |
| 5 | Does the organization have a written policy regarding the per | riodic monitoring, inspection, handling of | |
| | violations, and enforcement of the conservation easements if | t holds? | Yes No |
| 6 | Staff and volunteer hours devoted to monitoring, inspecting, | | |
| | > | | |
| 7 | Amount of expenses incurred in monitoring, inspecting, hand | lling of violations, and enforcing conservat | ion easements during the year |
| | ▶ \$ | | |
| 8 | Does each conservation easement reported on line 2(d) above | | |
| | and section 170(h)(4)(B)(ii)? | | Yes |
| 9 | In Part XIII, describe how the organization reports conservati | on easements in its revenue and expense | statement and |
| | balance sheet, and include, if applicable, the text of the footr | note to the organization's financial stateme | ents that describes the |
| _ | organization's accounting for conservation easements. | | |
| Pai | t III Organizations Maintaining Collections o | - | her Similar Assets. |
| | Complete if the organization answered "Yes" on Form | | |
| 1a | If the organization elected, as permitted under FASB ASC 95 | | |
| | of art, historical treasures, or other similar assets held for pub | · · | • |
| | service, provide in Part XIII the text of the footnote to its finar | | |
| b | If the organization elected, as permitted under FASB ASC 95 | | |
| | art, historical treasures, or other similar assets held for public | exhibition, education, or research in furth | erance of public service, |
| | provide the following amounts relating to these items: | | |
| | (i) Revenue included on Form 990, Part VIII, line 1 | | |
| | (ii) Assets included in Form 990, Part X | | |
| 2 | If the organization received or held works of art, historical tre- | asures, or other similar assets for financial | gain, provide |
| | the following amounts required to be reported under FASB A | _ | |
| а | Revenue included on Form 990, Part VIII, line 1 | | ' - |
| b | Assets included in Form 990, Part X | | ▶ \$ |

032051 12-01-20

Schedule D (Form 990) 2020

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

| Pai | t III Organizations Maintaining C | ollections of A | rt, His | torical Tı | easures, | or Othe | Similar As | ssets(con | tinued) | |
|--------|---|-----------------------|------------|----------------------|---|---------------|------------------|-----------------|-----------|------------|
| 3 | Using the organization's acquisition, accession | on, and other record | ds, chec | k any of the | following tha | at make siç | gnificant use o | f its | | |
| | collection items (check all that apply): | | | | | | | | | |
| а | Public exhibition | d | : L | Loan or exc | hange progra | am | | | | |
| b | Scholarly research | е | , . | Other | | | | | | |
| С | Preservation for future generations | | | | | | | | | |
| 4 | Provide a description of the organization's co | llections and explai | in how t | hey further | the organizati | on's exem | pt purpose in | Part XIII. | | |
| 5 | During the year, did the organization solicit o | | | | | | | | | |
| | to be sold to raise funds rather than to be ma | | | | | | | Yes | | No |
| Pai | t IV Escrow and Custodial Arran | | | | | | | IV, line 9, | or | |
| | reported an amount on Form 990, Par | t X, line 21. | | | | | | | | |
| 1a | Is the organization an agent, trustee, custodi | | | | | | | | | _ |
| | on Form 990, Part X? | | | | | | | Yes | | ∟ No |
| b | If "Yes," explain the arrangement in Part XIII | | | | | | | | | |
| | | | | | | | | Amou | nt | |
| С | Beginning balance | | | | | | 1c | | | |
| d | Additions during the year | | | | | | 1d | | | |
| | Distributions during the year | | | | | | | | | |
| f | Ending balance | | | | | | 1f | | | |
| 2a | Did the organization include an amount on Fo | | | | | | | Yes | | No |
| b | If "Yes," explain the arrangement in Part XIII. | Check here if the ex | xplanati | on has beer | n provided on | Part XIII | | | \square | |
| Pai | t V Endowment Funds. Complete it | the organization ar | nswered | "Yes" on F | orm 990, Par | t IV, line 10 |). | | | |
| | | (a) Current year | (b) F | Prior year | (c) Two yea | rs back (d | d) Three years b | ack (e) Fo | ur years | back |
| 1a | Beginning of year balance | | | | | | | | | |
| b | Contributions | | | | | | | | | |
| С | Net investment earnings, gains, and losses | | | | | | | | | |
| d | Grants or scholarships | | | | | | | | | |
| | Other expenditures for facilities | | | | | | | | | |
| | and programs | | | | | | | | | |
| f | Administrative expenses | | | | | | | | | |
| | End of year balance | | | | | | | | | |
| 2 | Provide the estimated percentage of the curr | ent vear end balanc | ce (line 1 | la. column (| a)) held as: | | | <u> </u> | | |
| a | Board designated or quasi-endowment | on your on a balance | % | · 9, • • · · · · · · | ۵,, ۱۱۵،۵ ۵۵، | | | | | |
| b | Permanent endowment | % | | | | | | | | |
| | | | | | | | | | | |
| Ŭ | The percentages on lines 2a, 2b, and 2c sho | - | | | | | | | | |
| 32 | Are there endowment funds not in the posse | • | ation th | at are held : | and administe | ared for the | organization | | | |
| Ou | by: | 331011 Of the organiz | ation tin | at are ricid t | and administ | orca for the | o organization | | Yes | No |
| | - | | | | | | | 3a(i) | _ | NO |
| | | | | | | | | | | |
| b | (ii) Related organizations | tions listed as requi | | Cobodulo D | · · · · · · · · · · · · · · · · · · · | | | 3a(ii | <u>'</u> | |
| 4 | Describe in Part XIII the intended uses of the | | | | | | | | | <u></u> |
| Ė | t VI Land, Buildings, and Equipm | | JWITIETT | iulius. | | | | | | |
| | Complete if the organization answered | | 0 Part I | V line 11a | See Form 99(|) Part X li | ne 10 | | | |
| | Description of property | (a) Cost or o | | | t or other | | cumulated | (d) Po | ok valu | |
| | bescription of property | basis (investr | | | (other) | | eciation | (u) 50 | ok valu | C |
| | Land | ` | , | | (=====) | | | | | |
| | Buildings | | | | | | | | | |
| | Leasehold improvements | | | | | | | | | |
| d | Equipment | | | 8 | 3,423. | | 38,008. | | 15,4 | <u>15.</u> |
| | Other | | | | 7,364. | | 21,087. | | 26,2 | |
| | . Add lines 1a through 1e. (Column (d) must e | | X colu | | | | , , , , , , | | 71,6 | |
| . J.ta | aa loo Ta ti iloagii To. Joolaliiii Jaj Illast ol | , r art | , Joidi | (2), 11110 | . • • · · · · · · · · · · · · · · · · · | | | | _ , • | |

Schedule D (Form 990) 2020

| Part VII Investments - Other Securities. | | | , , , |
|---|----------------------------|--|-----------------------|
| Complete if the organization answered "Yes" | | | |
| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or end | -of-year market value |
| (1) Financial derivatives | | | |
| (2) Closely held equity interests | | | |
| (3) Other | | | |
| (A) | | | |
| (B) | | | |
| (C) | | | |
| (D) | | | |
| (E) | | | |
| (F) | | | |
| (G) | | | |
| (H) | | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) | | | |
| Part VIII Investments - Program Related. | | | |
| Complete if the organization answered "Yes" | | 11c. See Form 990, Part X, line 13. | |
| (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or end | -of-year market value |
| (1) | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) | | | |
| Part IX Other Assets. | | | |
| Complete if the organization answered "Yes" | | 11d. See Form 990, Part X, line 15. | (1) D |
| DESIDETATAL TAMBBERGE TAL DE | Description | | (b) Book value |
| (1) BENEFICIAL INTEREST IN PE | RPETUAL TRUST | | 9,833,667. |
| (2) SECURITY DEPOSIT | | | 3,600. |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | 45) | | 9,837,267. |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. | e 15.) | > | 3,031,201. |
| | F 000 D+ IV II | 44 446 O Farm 000 Bart V line 05 | |
| Complete if the organization answered "Yes" 1. (a) Description of liability | on Form 990, Part IV, line | Tie or Tit. See Form 990, Part X, line 25. | (b) Book value |
| | | | (b) book value |
| (1) Federal income taxes (2) REFUNDABLE ADVANCE | | | 23,387. |
| | | | 43,307. |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (0) | | I | |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII... X

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

Schedule D (Form 990) 2020

23,387.

| ne | dule D (Form 990) 2020 | MEM C | егаеу | <u></u> | 0033040 | Page - |
|----|---|----------|---------------|---------|---------|--------|
| aı | t XI Reconciliation of Revenue per Audited Financial Stateme | nts With | Revenue per R | eturr | ٦. | |
| | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. | | | | | |
| 1 | Total revenue, gains, and other support per audited financial statements | | | 1 | 2,946, | 172 |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | | | 1 | |
| а | Net unrealized gains (losses) on investments | 2a | 971,398. | | 1 | |
| b | Donated services and use of facilities | 2b | | | 1 | |
| | Recoveries of prior year grants | 2c | | | 1 | |
| | Other (Describe in Part XIII.) | 2d | | | 1 | |
| | Add lines 2a through 2d | | | 2e | 971, | |
| 3 | Subtract line 2e from line 1 | | | 3 | 1,974, | 774 |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | | | 1 | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | | 1 | |
| b | Other (Describe in Part XIII.) | 4b | 12,423. | | 1 | |
| С | Add lines 4a and 4b | | | 4c | | 423 |
| 5 | Total revenue Add lines 3 and 4c (This must equal Form 990 Part I line 12) | | | 5 | 1.987. | .197. |

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

| | Complete if the organization answered "Yes" on Form 990, Part IV, line 12 | 2a. | | | |
|---|--|-----|---------|----|------------|
| 1 | Total expenses and losses per audited financial statements | | | 1 | 1,521,481. |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | | | | |
| а | Donated services and use of facilities | 2a | | | |
| | Prior year adjustments | | | | |
| | Other losses | | | | |
| | Other (Describe in Part XIII.) | 2d | | | |
| е | Add lines 2a through 2d | | | 2e | 0. |
| 3 | Subtract line 2e from line 1 | | | 3 | 1,521,481. |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | | |
| b | Other (Describe in Part XIII.) | 4b | 12,423. | | |
| С | Add lines 4a and 4b | | | 4c | 12,423. |
| 5 | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) | | | 5 | 1,533,904. |

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part X, Line 2:

Accounting principles generally accepted in the United States of America require that a liability be recorded for uncertain tax positions taken, if it is determined that the tax position would more-likely-than-not be denied upon examination by taxing authorities. Management of the Organization has analyzed the tax positions taken in its filings with the Federal Government and State of New Jersey, and concluded that no tax positions have been taken that would not be sustained upon examination. Accordingly, the Organization has not recorded any reserves, or related accruals for interest and penalties, for uncertain tax positions at December 31, 2020 and 2019.

Schedule D (Form 990) 2020

SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ) Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information. Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

UIH Family Partners d/b/a The Father Center of New Jersey

Employer identification number 21-0635048

Form 990, Part I, Line 1, Description of Organization Mission: Jersey is a nationally-recognized leader in the field of fatherhood that focuses on strengthening families and communities while improving outcomes for children living in poverty by providing services that target men and fathers. Programs are designed to encourage fathers to make a positive impact on their families through active participation in carefully designed sessions that assist with employment and job readiness, parenting skills, anger management, and health and wellness, among others. The result is that communities are strengthened by men who embrace the challenge of fatherhood, accept financial responsibility for themselves and their families, and commit to the long-term health and stability of their children, families, and themselves as individuals.

Form 990, Part III, line 1

The Father Center of New Jersey is a nonprofit organization located in the cities of Trenton and Burlington, NJ. Established in 1859, the mission of the Organization is to "empower men, fathers and families to achieve self-sufficiency." The Father Center of New Jersey is a nationally-recognized leader in the field of fatherhood that focuses on strengthening families and communities while improving outcomes for children living in poverty by providing services that target men and fathers. Programs are designed to encourage fathers to make a positive impact on their families through active participation in carefully designed sessions that assist with employment and job readiness, parenting skills, anger management, and health and wellness, among

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) 2020

| Schedule O (Form 990 or 990-EZ) 2020 | Page 2 |
|--|---|
| Name of the organization UIH Family Partners d/b/a The Father Center of New Jersey | Employer identification number 21-0635048 |
| others. The result is that communities are strengthened | by men who |
| embrace the challenge of fatherhood, accept financial res | ponsibility |
| for themselves and their families, and commit to the long | r-term health |
| and stability of their children, families, and themselves | as |
| individuals. | |
| | |
| | |
| Form 990, Part III, Line 4d, Other Program Services: | |
| Other Programs including: Bridges to Success, Community o | f Health, and |
| Healthy Women Healthy Families | |
| Expenses \$ 171,736. including grants of \$ 0. Revenue | \$ 0. |
| | |
| Form 990, Part VI, Section A, line 4: | |
| The Organization adopted revised bylaws in July 2020. Th | e new bylaws |
| included the following significant changes: | |
| | |
| -The Father Center was added as a d/b/a name. | |
| | |
| -The number of board members was changed to a maximum of | 20 and a mimimum |
| of 7. | |
| | |
| Form 990, Part VI, Section B, line 11b: | |
| The Form 990 is prepared by the independent auditor. It | is then presented |
| to the finance committee and reviewed along with the inde | pendent auditor. |
| Questions are addressed by the auditor. The 990 is then | presented to the |
| full board of directors and voted on for final approval. | |

Form 990, Part VI, Section B, Line 12c:

| Name of the organization UIH Family Partners d/b/a The Father Center of New Jersey | Employer identification number 21-0635048 | | | | | |
|--|---|--|--|--|--|--|
| All members of the board are required to annually complete a conflict of | | | | | | |
| interest disclosure form. These forms require the disclosure of any | | | | | | |
| relationship that might influence or that might be percei | ved to influence | | | | | |
| the actions or decisions of a Board Member. The board rev | riews these forms | | | | | |
| annually and determines what steps, if any, need to be taken. Once a | | | | | | |
| conflict of interest arises, the person with the conflict must recuse | | | | | | |
| themselves from the deliberations, voting, decision-making | g, and other | | | | | |
| participation with respect to the matter at issue. | | | | | | |
| | | | | | | |
| Form 990, Part VI, Section B, Line 15a: | | | | | | |
| A committee made up of independent board members, without | a conflict of | | | | | |
| interest, put together a compensation package and reviews | the performance | | | | | |
| of the Executive Director. The Organization has no other | officers or key | | | | | |
| employees. | | | | | | |
| | | | | | | |
| Form 990, Part VI, Section C, Line 19: | | | | | | |
| The Organization makes its governing documents, conflict | of interest policy | | | | | |
| and financial statements available to the public upon request. | | | | | | |
| | | | | | | |
| Form 990, Part XII, line 2c | | | | | | |
| There was no change to the processing of overseeing or se | lecting the | | | | | |
| independent accountant. | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |

Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

| filing of t | his form, visit www.irs.gov/e-file-providers/e-file-for-chan | ities-and-r | non-profits. | | | |
|--|--|--------------------------|---------------------------------------|--------------|------------------|------------------------|
| Autom | atic 6-Month Extension of Time. Only subm | nit origin | al (no copies needed). | | | |
| - | rations required to file an income tax return other than F Form 7004 to request an extension of time to file incom | | | os, REMIC | Os, and trusts | |
| Type or print | UIH Family Partners | | Taxpayer identification number (TIN) | | | |
| File by the due date for filing your | for Number, street, and room or suite no. If a P.O. box, see instructions. | | | 21-0635048 | | |
| return. See instructions | e | | | | | |
| Enter the | Return Code for the return that this application is for (fil | le a separa | ate application for each return) | | | 0 1 |
| Applicat | ion | Return Code | Application Is For | | | Return Code |
| Form 99 | O or Form 990-EZ | 01 | Form 990-T (corporation) | | | 07 |
| Form 99 | D-BL | 02 | Form 1041-A | | | 08 |
| Form 47 | rm 4720 (individual) 03 Form 4720 (other than individual) | | | 09 | | |
| Form 99 |)-PF | 04 Form 5227 | | | 10 | |
| Form 99 | Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 | | | 11 | | |
| Form 990-T (trust other than above) 06 Form 8870 | | 12 | | | | |
| Telep If the | ooks are in the care of ▶ 1 West State Shone No. ▶ 609-695-3663 organization does not have an office or place of busines is for a Group Return, enter the organization's four digit If it is for part of the group, check this box ▶ | s in the Ur Group Exe | Fax No. ▶ | f this is fo | r the whole grou | |
| 1 I request an automatic 6-month extension of time until November 15, 2021 , to file the exempt organization return for the organization named above. The extension is for the organization's return for: ▶ X calendar year 2020 or ▶ tax year beginning , and ending . 2 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return | | | | | | |
| | | | | 3a | \$ | 0. |
| b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and | | | | | | |
| es ⁻ | estimated tax payments made. Include any prior year overpayment allowed as a credit. | | | 3b | \$ | 0. |
| c Ba | Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by | | | | | |
| us | ng EFTPS (Electronic Federal Tax Payment System). See | e instruction | ons. | 3с | \$ | 0. |
| Caution | If you are going to make an electronic funds withdrawal | l (direct de | ebit) with this Form 8868, see Form 8 | 453-EO a | nd Form 8879-E | O for payment |
| LHA I | or Privacy Act and Paperwork Reduction Act Notice, | see instr | uctions. | | Form 8868 | 3 (Rev. 1-2020) |

023841 04-01-20